

Statement on Responsible Sourcing of Minerals

Nexperia's products may contain substances of mineral origin from sources across the world. As a company with strong commitment to social responsibility, we are striving to serve our customers with products that are manufactured from raw materials based on responsible sourcing practices, that is sourcing done in both ethical and sustainable manners.

Following the definitions within Section 1502 of the US Dodd-Frank Wall Street Reform and Consumer Protection Act ("US Dodd-Frank Act") and the Regulation 2017/821/EU of the European Parliament ("EU Conflict Minerals Regulation"), Conflict Minerals describe ores or concentrates containing tin, tantalum, tungsten, or gold, collectively referred to as "3TG metals". Additionally, artisanal cobalt mining has been identified as a potential source of child labor and unacceptable health and safety conditions. As a sustainable company, we direct our efforts to prioritize due diligence on associated risks, meaning that Nexperia's products shall not contain 3TGs or cobalt obtained while benefiting armed groups directly or indirectly.

Nexperia, being a member of the Responsible Minerals Initiative (RMI), is deeply committed to RMI's tools and practices that have emerged to become a standard across industries to address issues regarding responsible minerals sourcing in supply chains, including independent third-party assessments of smelters and refiners within the scope of the Responsible Minerals Assurance Process (RMAP) or cross-recognized standards of equal effectiveness. The RMAP was developed to meet the concepts of the OECD Due Diligence Guidance as well as the legal requirements of the US Dodd-Frank Act and the EU Conflict Minerals Regulation. Both Nexperia's Conflict Minerals Reporting Template (CMRT) as well as the Extended Minerals Reporting Template (EMRT) are publicly available from [our website](#).

The Nexperia Supplier Code of Conduct requires all direct suppliers to adopt policies and perform due diligence concerning the origins and chain of custody of metals in supplied materials and products. These suppliers must also ensure their own suppliers adhere to Nexperia's principles, aligning with the OECD Due Diligence Guidance or other recognized standards. Additionally, Nexperia expects its suppliers to demonstrate their due diligence measures when requested.

If Nexperia identifies non-conformant smelters or refiners in its supply chain, all reasonable measures will be taken to ensure their removal.

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